

Pay Grp FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

## Earnings Statement

Page 001 of 001  
Period Beg/End: 10/25/2020 - 10/31/2020  
Advice Date: 11/05/2020  
Advice Number: 0003153304  
Batch Number: OTPG-1368

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$33.40 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	56.00	1,870.40	72,527.19
OT Prem 0.5x	16.7000	16.00	267.20	7,178.01
IMPIINC/Life	0.0000	0.00	2.23	91.43
Sft Bns EM				1,725.76
Holiday Pay				2,271.20
Vacation Pay				5,076.80
SpecialBonus				500.00

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	85.50	3,551.13
Tobacco	12.50	512.50
Dental	4.00	164.00
Medical	3.75	153.75
<b>Total Before-Tax</b>	105.75	4,381.38
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	7,303.50

Gross Pay	2,137.60	89,278.96
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### Taxes

Federal Withholding	356.78	14,514.28
OASDI	131.42	5,489.49
State Tax - PA	65.00	2,715.35
Medicare	30.73	1,283.83
City Tax - PENN	21.20	885.45
SUI-Employee Paid - PA	1.29	53.57
PA LST - PENN	1.00	44.00

Total After-Tax	162.30	7,303.50
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Total Deductions	268.05	11,684.88
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Total Net Pay	1,262.13	52,608.11
Fed Txable Wages	2,034.08	84,989.01
Tot Hours Worked	56.00	2,171.47
<b>Description</b>	<b>Accrued</b>	<b>Used</b>
Vacation Time	0.00	0.00
		56.00

Total Taxes	607.42	24,985.97
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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003153304

Advice Date: 11/05/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1262.13

THIS IS NOT A CHECK

Pay Grp FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

## Earnings Statement

Page 001 of 001  
Period Beg/End: 11/01/2020 - 11/07/2020  
Advice Date: 11/12/2020  
Advice Number: 0003169789  
Batch Number: OTPG-1373

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$33.40 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	40.25	1,344.35	73,871.54
Vacation Pay		8.00	267.20	5,344.00
OT Prem 0.5x	16.7000	0.25	4.18	7,182.19
IMPINC/Life	0.0000	0.00	2.23	93.66
SpecialBonus				500.00
Holiday Pay				2,271.20
Sft Bns EM				1,725.76

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	64.63	3,615.76
Tobacco	12.50	525.00
Dental	4.00	168.00
Medical	3.75	157.50
<b>Total Before-Tax</b>	<b>84.88</b>	<b>4,465.26</b>
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	7,465.80

Gross Pay	1,615.73	90,894.69
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### Taxes

Federal Withholding	240.24	14,754.52
OASDI	99.06	5,588.55
State Tax - PA	48.98	2,764.33
Medicare	23.17	1,307.00
City Tax - PENN	15.98	901.43
PA LST - PENN	1.00	45.00
SUI-Employee Paid - PA	0.97	54.54

Total After-Tax	162.30	7,465.80
Total Deductions	247.18	11,932.06

Total Taxes	429.40	25,415.37
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Total Net Pay	939.15	53,547.26
Fed Txable Wages	1,533.08	86,522.09
Tot Hours Worked	40.25	2,211.72
<b>Description</b>	<b>Accrued</b>	<b>Used</b>
Vacation Time	0.00	8.00
		48.00

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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003169789

Advice Date: 11/12/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$939.15

THIS IS NOT A CHECK

Pay Grp FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

# Earnings Statement

Page 001 of 001  
Period Beg/End: 11/08/2020 - 11/14/2020  
Advice Date: 11/19/2020  
Advice Number: 0003187519  
Batch Number: OTPG-1379

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$33.40 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	48.00	1,603.20	75,474.74
OT Prem 0.5x	16.7000	8.00	133.60	7,315.79
IMPIINC/Life	0.0000	0.00	2.23	95.89
SpecialBonus				500.00
Holiday Pay				2,271.20
Sft Bns EM				1,725.76
Vacation Pay				5,344.00

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	69.47	3,685.23
Tobacco	12.50	537.50
Dental	4.00	172.00
Medical	3.75	161.25
<b>Total Before-Tax</b>	89.72	4,555.98
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	7,628.10

Gross Pay	1,736.80	92,631.49
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## Taxes

Federal Withholding	265.81	15,020.33
OASDI	106.56	5,695.11
State Tax - PA	52.70	2,817.03
Medicare	24.92	1,331.92
City Tax - PENN	17.19	918.62
SUI-Employee Paid - PA	1.04	55.58
PA LST - PENN	1.00	46.00

Total After-Tax	162.30	7,628.10
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Total Deductions	252.02	12,184.08
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Total Taxes	469.22	25,884.59
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Total Net Pay	1,015.56	54,562.82
Fed Txable Wages	1,649.31	88,171.40
Tot Hours Worked	48.00	2,259.72

Description	Accrued	Used	Balance
Vacation Time	0.00	0.00	48.00

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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003187519

Advice Date: 11/19/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1015.56

THIS IS NOT A CHECK

Pay Grp FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

## Earnings Statement

Page 001 of 001  
Period Beg/End: 11/15/2020 - 11/21/2020  
Advice Date: 11/25/2020  
Advice Number: 0003193114  
Batch Number: OTPG-1384

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$33.40 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	33.4000	40.00	1,336.00	76,810.74
Vacation Pay		16.00	534.40	5,878.40
IMPIINC/Life	0.0000	0.00	2.23	98.12
Sft Bns EM				1,725.76
Holiday Pay				2,271.20
SpecialBonus				500.00
OT Prem 0.5x				7,315.79

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	74.82	3,760.05
Tobacco	12.50	550.00
Dental	4.00	176.00
Medical	3.75	165.00
<b>Total Before-Tax</b>	95.07	4,651.05
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	7,790.40

Gross Pay	1,870.40	94,501.89
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### Taxes

Federal Withholding	295.22	15,315.55
OASDI	114.85	5,809.96
State Tax - PA	56.80	2,873.83
Medicare	26.86	1,358.78
City Tax - PENN	18.52	937.14
SUI-Employee Paid - PA	1.12	56.70
PA LST - PENN	1.00	47.00

Total After-Tax	162.30	7,790.40
Total Deductions	257.37	12,441.45

Total Taxes	514.37	26,398.96
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Total Net Pay	1,098.66	55,661.48
Fed Txable Wages	1,777.56	89,948.96
Tot Hours Worked	40.00	2,299.72
<b>Description</b>	<b>Accrued</b>	<b>Used</b>
Vacation Time	0.00	16.00
		32.00

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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003193114

Advice Date: 11/25/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$1098.66

THIS IS NOT A CHECK



Pay Grp: FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

## Earnings Statement

Page 001 of 001  
Period Beg/End: 12/13/2020 - 12/19/2020  
Advice Date: 12/24/2020  
Advice Number: 0003260833  
Batch Number: OTPG-1405

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$34.77 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Regular Hour	34.7700	32.00	1,112.64	80,415.15
Vacation Pay		16.00	556.32	6,434.72
IMPIINC/Life	0.0000	0.00	2.38	107.34
Sft Bns EM				1,725.76
ImpIncAward				25.00
OT Prem 0.5x				7,454.87
Holiday Pay				2,805.60
SpecialBonus				500.00
IMPIINC Adj				0.30
Emerg TO				1,914.21

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	133.52	4,235.80
Tobacco	12.50	600.00
Dental	4.00	192.00
Medical	3.75	180.00
<b>Total Before-Tax</b>	<b>153.77</b>	<b>5,207.80</b>
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	8,439.60

Gross Pay	1,668.96	101,250.31
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### Taxes

Federal Withholding	236.83	16,297.15
OASDI	102.37	6,225.48
State Tax - PA	50.62	3,079.30
Medicare	23.94	1,455.96
City Tax - PENN	16.51	1,004.15
SUI-Employee Paid - PA	1.01	60.77
PA LST - PENN	1.00	51.00

Total After-Tax	162.30	8,439.60
Total Deductions	316.07	13,647.40

Total Taxes	433.28	28,173.81
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Total Net Pay	920.61	59,429.10
Fed Txable Wages	1,517.57	96,175.15
Tot Hours Worked	32.00	2,403.70
<b>Description</b>	<b>Accrued</b>	<b>Used</b>
Vacation Time	0.00	16.00
		16.00

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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003260833

Advice Date: 12/24/2020

Deposited to the account of Natalie R Shank Account Number Checking XXXXX9587 Amount \$920.61

THIS IS NOT A CHECK



Pay Grp: FILE #: 000000-000000  
009 000243992  
Dept: 7275510105-SLSPA-Hanover Salty-MFG

Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

## Earnings Statement

Page 001 of 001  
Period Beg/End: 11/29/2020 - 12/05/2020  
Advice Date: 12/10/2020  
Advice Number: 0003232790  
Batch Number: OTPG-1395

Natalie R Shank  
1296 Hoff Road  
Hanover, PA 17331

Pay Rate: \$34.77 Hourly  
Emp ID:1000243992

Earnings	Rate	Hours	This Period	Year-to-Date
Emerg TO	34.7700	32.00	1,112.61	1,914.21
Regular Hour	34.7700	15.98	555.61	77,633.55
ImpIncAward	0.0000	0.00	25.00	25.00
IMPINC/Life	0.0000	0.00	2.23	102.58
Holiday Pay			2,805.60	
SpecialBonus			500.00	
Vacation Pay			5,878.40	
OT Prem 0.5x			7,315.79	
Sft Bns EM			1,725.76	

Deductions	This Period	Year-to-Date
<b>Before-Tax Deductions</b>		
401(k)	133.46	3,957.64
Tobacco	12.50	575.00
Dental	4.00	184.00
Medical	3.75	172.50
<b>Total Before-Tax</b>	<b>153.71</b>	<b>4,889.14</b>
<b>After-Tax Deductions</b>		
401(k) Loan	162.30	8,115.00

Gross Pay	1,668.22	97,773.31
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### Taxes

Federal Withholding	242.14	15,795.28
OASDI	103.86	6,012.10
State Tax - PA	51.36	2,973.79
Medicare	24.29	1,406.06
City Tax - PENN	16.75	969.74
SUI-Employee Paid - PA	1.02	58.68
PA LST - PENN	1.00	49.00

Total After-Tax	162.30	8,115.00
Total Deductions	316.01	13,004.14

Total Taxes	440.42	27,264.65
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Total Net Pay	911.79	57,504.52
Fed Txable Wages	1,541.74	93,011.75
Tot Hours Worked	15.98	2,323.70
<b>Description</b>	<b>Accrued</b>	<b>Used</b>
Vacation Time	0.00	0.00
		32.00

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Snyder's-Lance, Inc.  
800-438-1880  
13515 Ballantyne Corporate Place  
Charlotte, NC 28277

Advice Number: 0003232790

Advice Date: 12/10/2020

Deposited to the account of	Account Number	Amount
NatalieR Shank	Checking XXXXX9587	\$911.79

THIS IS NOT A CHECK

